

# Twelve Questions

*From First, Break All the Rules: What the World's Greatest Managers Do Differently*

## Base Camp: "What do I get?"

1. Do I know what is expected of me at work?
2. Do I have the materials and equipment I need to do my work right?

## Camp 1: "What do I give?"

3. At work, do I have the opportunity to do what I do best every day?
4. In the last seven days, have I received recognition or praise for doing good work?
5. Does my supervisor, or someone at work, seem to care about me as a person?
6. Is there someone at work who encourages my development?

## Camp 2 – "Do I belong here?"

7. At work, do my opinions seem to count?
8. Does the mission/purpose of my company make me feel my job is important?
9. Are my co-workers committed to doing quality work?
10. Do I have a best friend at work?

## Camp 3: "How can we all grow?"

11. In the last six months, has someone at work talked to me about my progress?
12. The last year, have I had opportunities at work to learn and grow?

## Without Sections

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